

## Message Text

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PAGE 01 COPENH 01743 250900Z  
ACTION EUR-12

INFO OCT-01 ISO-00 CIAE-00 COME-00 EB-08 INR-07 LAB-04  
NSAE-00 SIL-01 PA-01 PRS-01 USIA-06 /041 W  
-----251211Z 097835 /11

R 241630Z MAR 77  
FM AMEMBASSY COPENHAGEN  
TO SECSTATE WASHDC 4159  
INFO AMEMBASSY HELSINKI  
AMEMBASSY OSLO  
AMEMBASSY REYKJAVIK  
AMEMBASSY STOCKHOLM  
USMISSION EC BRUSSELS

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EO 11652: N/A  
TAGS: ELAB, PINT, DA  
SUBJECT: LABOR MARKET CONFRONTATION APPARENTLY AVERTED

REF: COPENHAGEN 1647

SUMMARY. THE OFFICIAL MEDIATOR HAS SUBMITTED A MEDIATION PROPOSAL ACCEPTABLE TO THE LABOR MARKET PARTIES FOR PRESENTATION TO THEIR MEMBERSHIPS. THE RESULTS WILL BE ANNOUNCED APRIL 13. ODDS ARE THAT THE PROPOSAL WILL BE ACCEPTED, THUS AVERTING A NATIONAL CONFLICT. END SUMMARY.

1. AFTER SEVERAL NEAR BREAKDOWNS IN NEGOTIATIONS THIS WEEK, THE OFFICIAL MEDIATOR WAS FINALLY ABLE TO DRAFT A MEDIATION PROPOSAL ACCEPTABLE TO THE DANISH TRADE UNION FEDERATION (LO) AND THE DANISH EMPLOYERS' CONFEDERATION (DEC), THUS AVERTING FOR THE TIME BEING A NATIONAL STRIKE. THE MEDIATOR PRESENTED HIS DRAFT PROPOSAL TO THE PARTIES OFFICIALLY AROUND NOON TODAY, MARCH 24. THE DRAFT PROPOSAL WILL NOW BE SUBMITTED FOR  
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ACCEPTANCE OR REJECTION TO THE MEMBERSHIP OF THE TWO LABOR MARKET ORGANIZATIONS. THESE RESULTS WILL BE MADE KNOWN APRIL 13; A NATIONAL STRIKE WILL NOT BE POSSIBLE UNTIL 3 DAYS LATER IF THE PROPOSAL IS REJECTED.

2. SEPARATE, SPECIAL NEGOTIATIONS CONDUCTED IN THE PRINTING INDUSTRY HAVE BROKEN DOWN COMPLETELY AND,

BECAUSE OF AN ILLEGAL STRIKE, RESULTED IN THE NON-PUBLICATION TODAY OF TWO OF COPENHAGEN'S FOUR REMAINING NEWSPAPERS. (THE DEPARTMENT WILL RECALL THAT BERLINGSKE TIDENDE AND ITS AFTERNOON TABLOID, BT, HAVE NOT BEEN PUBLISHED SINCE JANUARY 31; SEE COPENHAGEN 633.)

3. COMMENT: CONTINUED PRESSURE ON BOTH LABOR MARKET PARTIES BY THE SOCIAL DEMOCRATIC GOVERNMENT PLAYED A MAJOR ROLE IN ACHIEVING THE AGREEMENT. ODDS ARE THAT THE MEDIATOR'S PROPOSAL WILL BE ACCEPTED.  
DEAN

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NNN

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01-Jan-1994 12:00:00 am  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** AGREEMENTS, LABOR RELATIONS, LABOR ARBITRATION, NEGOTIATIONS  
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**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 22 May 2009  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
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**Review Markings:**  
Margaret P. Grafeld  
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